

Person Specification

Staff Nurse

Essential	Desirable
<p><u>Qualification</u> Registered Nurse Qualification Part 1.2.12 State Registered with Nursing and Midwifery Council Registered with The Protection of Vulnerable Adults PVG</p> <p><u>Knowledge and Experience</u> Thorough and in date knowledge of Nursing Theory and Best Practice. Understanding of Equality and Diversity Understanding of NMC Code of Practice</p>	<p>First Aid Certificate Venepuncture Male Catheterisation Managing a Syringe Driver Clean Driving Licence</p>
<p><u>Specific Skills</u> Demonstrate effective Nursing Practice in all basic Registered Nurse Procedures Demonstrate an empathetic and caring approach to Residents and Relatives and ensure that dignity and respect is maintained at all times Ability to prioritise workload and that of others where appropriate Demonstrate awareness of importance of working as part of a team Demonstrate an awareness of research based practice Ability to maintain confidentiality at all times Demonstrate evidence of commitment to professional development Demonstrate an awareness of role as a facilitator Demonstrate ability to educate others Demonstrate an awareness of audit and quality issues Ability to communicate effectively to Staff, Residents and Relatives Ability to document observations, results, decisions and actions. Ability to supervise students effectively</p>	

<u>General Aptitude</u> Willingness to work in other Homes when required	
<u>Interpersonal skills</u> Undertake specific Nursing Procedures involving Physical Skills Physical Skills to manually handle Residents and knowledge of appropriate lifting aids to maintain Resident comfort Ability to work in Shift Patterns, over a 7 Day Week Ability to deal with exposure to bereavement and 'difficult' Residents and Relatives	