

Person Specification
Team Leader

| Essential | Desirable |
|---|---|
| <p><u>Qualification</u></p> <p>SVQ3 in Health & Social Care with 2xPDA Supervisory Units of Management Award or equivalent (or a willingness to work towards).</p> <p>Willingness to undertake relevant training</p> | <p>Scottish Standard Grade Level 3 or above in Maths & English or equivalent.</p> <p>Mandatory Training as per Company Policy</p> <p>Advanced Clinical Skills-Wound Care Awareness</p> <p>Administration of Medication Certificate</p> <p>Homely Remedies Certificate Palliative Care Certificate</p> <p>Dementia Awareness Certificate</p> <p>Venepuncture Certificate(if Req) POVA</p> <p>CPR- Basic Life Support</p> <p>Certificate in Restraint</p> <p>Anaphylaxis Certificate</p> <p>Oral Health/Caring for smiles Certificate</p> <p>in Nutrition</p> <p>Certificate in Continence/Catheter Care</p> <p>Stroke Awareness</p> <p>Syringe Driver Awareness Certificate</p> <p>Verification of Death</p> |
| <p><u>Specific Skills</u></p> <p>Able to demonstrate literacy and numeracy skills</p> <p>Ability to maintain documentation and records with legible hand writing</p> <p>Good communication skills, verbally and written</p> | <p>Infection Control Certificate,</p> <p>Essentials of Food Hygiene,</p> <p>Understanding of Health & Safety issues in a Care Setting,</p> <p>Risk Assessment, Care Planning and Key Caring</p> |
| <p><u>General Aptitude</u></p> <p>A compassionate and empathetic approach to older people]</p> | <p>Previously worked with older adults in a Care Setting or Family setting</p> |
| <p><u>Interpersonal skills</u></p> <p>Good communication skills</p> <p>Ability to work hard as a team and to promote harmonious working relationships by recognising that everyone has a contribution to make.</p> | |